UPDATE: OSHA’s New Self-Reporting Requirements

By Jacqueline Bollas Caldwell, Esq.

On January 1, 2015, OSHA’s reporting requirements changed, requiring employers to self-report any time an employee is hospitalized or suffers amputation or loss of an eye or fatality. Since January 1, OSHA has received 200 to 250 reports on a weekly basis from employers. Of these reports, 37% lead to OSHA worksite inspections. In another 49% of the situations, OSHA contacted the employer and asked for additional information about the incident and measures taken to prevent future similar issues, but did not conduct a worksite inspection. Finally, in 14% of the situations, OSHA reviewed the reported information and did not pursue the matter.

Because the self-reporting obligations have greatly expanded, employers need to be aware of the reporting obligations and should also consider having an inspection plan in place that allows the employer to comply with OSHA’s right to inspect and yet appropriately limit the scope of the inspection permitted.

Airport Safety and Security

Todd Laps, Manager of Public Safety/Operations at Akron-Canton Airport

Spotlight Company

Hospitality House, located at 205 Rohr Avenue in Massillon, is an aging in place community that offers “Care that’s Personal.”

With 28 Skilled Nursing beds, 10 Assisted Living beds, and 14 Independent Living beds we are among the smallest facilities in the area. Hospitality House provides a homelike environment where each person is known and valued.

We have been family owned and operated since the beginning. Hospitality House is a stand-alone facility, not part of a large chain. The owner, Steven Childs, bought the facility in 1980 and is actively involved in the facility’s operation.

Hospitality House has long been recognized for providing high quality care. Families return to us, and often refer their friends to us, for their Rehabilitation and long term care needs. The Skilled Nursing Facility is recognized nationally by Medicare with a 5 Star rating. We are the only 5 Star rated facility in Massillon.

Hospitality House is defined by its people. Residents, their families, and our high quality staff work together to create a home where “Care that’s Personal” becomes a reality.
Q: How can I safely handle paint Spray Booth Filters during and after use?

A: To prevent a fire, it is suggested that the filters be laid out individually in a safe place (away from other combustibles) for several days before they are stacked for disposal. Some companies stack the filters in 55 gallon drums and then soak them in water. Some paints oxidize after they have been applied, and during the oxidation process they generate heat (the chemical reaction is exothermic). If the heat cannot dissipate, such as when the paints have been captured by filters that are stacked one on top of the other, the temperature inside the filter pack can increase to a point at which the paint can auto-ignite. Not all paints oxidize exothermically, but nitrocellulose lacquers are among those that do.

If you are operating a paint spray booth and if you are using a paint that generates heat during oxidation, do not allow too much paint to collect on the filters before changing out the filters. Also, keep the spray booth fan running for several hours after painting has been completed. The goal is to prevent the temperature within the filter from increasing to the auto-ignition point.

Filters loaded with paint with a higher VOC content are more prone to self-heat than filters with a lower VOC content. To correct the self-heating problem, the geometry of the storage of the filters must be changed to allow for less temperature build-up and better heat dissipation. This can be effectively accomplished by reducing the volume of the storage containers and by reducing the packing density (number of filters per volume unit). In addition, filters should never be mixed with ordinary trash, as trash surrounding the filters will cause the same insulating effect as tightly packed filters.

Christmas will be here before you know it! The Stark County Safety Council will once again be collecting new, unwrapped toys at the December 10th Safety Council luncheon. Over the years our members have joined forces with the U.S. Marine Corps Reserve Toys for Tots Program to provide children less fortunate experience the joy of Christmas. We encourage you to get all get all of your employees and co-workers involved in this extremely worthy cause.

Let’s fill this year’s truck again!
Coming Next Month

December 10, 2015

A member of the Executive Management Team of the Pro Football Hall of Fame will present:

“Building a Village:
Update on the Pro Football Hall of Fame & Hall of Fame Village”

Spotlight Company:

Fastenal

Safety Council Officers & Contributing Members

Chairman: Chris Zabel (czabel@USSafetyGear.com)
Vice Chair: Mark Cush (mcush@youngtrucks.com)
Newsletter Editor: Jacqueline Bollas Caldwell (jcaldwell@kwgd.com)
Program Manager & Canton Regional Chamber Representative: Connie Cerny (conniec@cantonchamber.org)
Ohio BWC Representatives:
Robin Watson (robin.w.1@bwc.state.oh.us) and Deb Bailey (Deborah.b.1@bwc.state.oh.us)

Class Schedule (North Canton)
339 E. Maple St. Suite 200
North Canton, OH 44720
Register at bwclearningcenter.com

Ergonomics: Developing an Effective Process—Nov. 17th—8:30 a.m.—4:30 p.m.
Safety for the Non-safety Professional—Nov. 19th—8:30 a.m.—4:30 p.m.
NFPA 70E and You: Insight and Implementation—December 3—8:30 a.m.-4:30 p.m.
Electrical Hazard Recognition and Abatement—Dec. 7 to Dec. 10—8:30 a.m.-4:30 pm on Dec. 7, 8 & 9th; 8:30 a.m.—Noon on Dec. 10th

Annual Hat & Mitten Drive
The Stark County Safety Council will once again be collecting hats, mittens and gloves at the November 12th luncheon.

Items will be distributed to families in need on December 3rd at Light Up Downtown!
As always your generosity is truly appreciated!
The Stark County Safety Council is seeking monthly Luncheon Spotlight Companies!

The SCSC is pleased to offer the opportunity for you to showcase your company as the “spotlight” company and luncheon sponsor at one of our monthly luncheons. The average attendance at the luncheon is 300.

Cost is $150.00 plus a door prize valued at $25 or more to be raffled to the members.

As a spotlight company, you will receive:

⇒ 3-5 minutes to conduct a brief presentation about your company. This can include history, mission, overview, success stories, etc.
⇒ Two lunches
⇒ 8’ table to display company products, awards, materials, services, etc.
⇒ Opportunity to have a business card or a small article in the Safety Council newsletter
⇒ Your logo included on the meeting notice and on the upcoming event section of the Safety Council and the Chamber’s websites
⇒ Your company shown as the monthly spotlight company in the Safety Council and the Chamber of Commerce Newsletter
⇒ Information about your business and a link to your website on the Safety Council website.

If your company is interested in being a SCSC spotlight sponsor, please contact Connie Cerny at 330-458-2061 or conniec@cantonchamber.org or click here.

THANK YOU FOR SUPPORTING OUR FIREFIGHTERS!

The Stark County Safety Council would like to thank everyone that attended the Fire Prevention Breakfast and supported our local firefighters. Congratulations to County Fire Fighter of the Year, John Gross, Marathon Oil Fire Dept., Dan Greer and Dan Kinzler, City of Canton Firefighters of the Year and county and Canton city 4th grade essay contest winners, Anna Rivera from Massillon Intermediate and Sophia Radosevic from Canton’s Mason Elementary. A special thanks to our special guest speaker, George Sleigh, survivor of 9-1-1 attack on the World Trade Center, Young Truck Sales for donating gift cards to the teachers, Westfield Mall who donated gift cards for the teachers and those companies and individuals that donated seats for the award recipients: AK Property, Dominion, Creative Management, Hill's Supply, Canton Police & Fireman's Credit Union, Laurels of Canton, R.G. Smith and Trinity Gospel.
Workplace safety is a high priority and concern for employers and employees alike. A workplace injury can affect a worker’s life, health and ability to earn an income. Workers’ compensation claims also have a direct impact on an employer’s bottom line. Claims can result in higher workers’ compensation premiums, affect worker morale and create labor shortages that affect completing projects on time. Despite our best efforts, accidents happen, and when they do it is very important to manage the claim effectively from the moment it occurs. All employees should be trained and familiar with injury protocols and procedures so when an incident occurs they know what is expected of them. This is especially important for businesses with employees who perform their duties off site without supervisors present. It should be company policy to immediately report all injuries to their supervisor or manager and all supervisors should be trained on the steps they need to take once the incident is reported to them. Most injuries are minor but, regardless, all incidents should be reported and an Incident Investigation Report completed and kept on file even if the employee refuses or does not require medical attention.

1. Obtain immediate medical attention if needed and report incident to supervisor/employer
2. Secure the accident site and preserve evidence
3. Investigate and gather facts as soon as possible
4. Notify your Managed Care Organization (MCO) / Third Party Administrator (TPA) and OSHA (if reportable)
5. Evaluate findings and identify the root causes of the incident
6. Report findings / implement corrective actions / evaluate effectiveness
Stark County Safety Council
October 2015 Meeting

October Spotlight Company
U.S. Safety Gear